



Re-engineering the Corps for Road Safety Advancement in the face of **COVID-19** Pandemic



- The “new normal” brought about by the Corona Virus Disease (COVID-19) in Nigeria has had its impact on virtually every aspect of life including Road Safety and Road Traffic Administration and Management.
- The Corps, therefore, finds itself in a situation where “**Thinking Outside the Box**” becomes not only **viable** but expedient towards staying on Course on the Specific aspirations for the year.

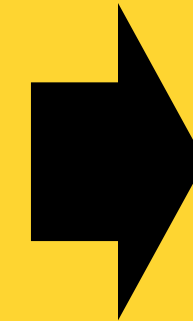


This forum is therefore, convened to:

- ***Review our strategy for the year.***
- ***Address critical issues related to our expectations***
- ***Harness novel ideas on moving forward.***
- ***Re-strategize ways on adapting to the “**New Normal**”.***

1

Review of strategy for the year.



FRSC | 2020

Corporate Strategic Goals

1

Minimize the Risk of Death in Road Traffic: Reduce;

- ☐ RTC by 15%
- ☐ Fatality by 20%



2

Improve Personnel Capacity and Competence in Road Safety Management



3

Broaden and Sustain Stakeholders Engagement.



4

Reposition, Strengthen and Sustain Road Safety Programmes.



Review of Strategy – 1/3

The Goals of the Year which were tailored to building a strong capacity for Road Safety Management and fostering a cohesive stakeholder engagement, has been partially realized due to slowing down of general activities in the country.

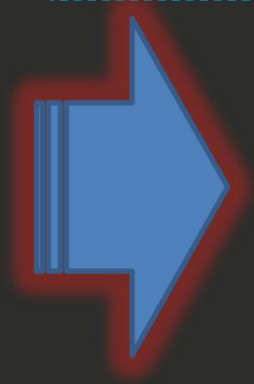


- ***Developments in this regard are reflected in the daily Presidential Task Force briefing anchored by the SGF, Boss Mustapha.***

Review of Strategy – 2/3

a

The disparity in Observation and Expectations on RTCs in the First Quarter (Q1) was high based on chi-square analysis



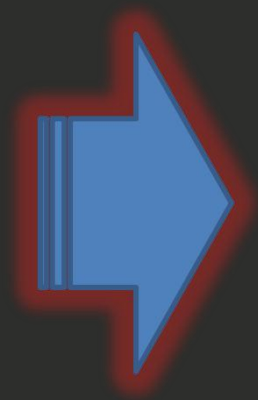
$$\chi^2 = \sum \frac{(o - e)^2}{e}$$

This was even before the COVID-19 Pandemic and the trend (Q1) is a serious source of concern.

b

Goals 2, 3 and 4 have been significantly affected due to:

- Slowing down of the economy,
- Restriction in Vehicular and human movements due to the pandemic,
- New Government Guidelines.



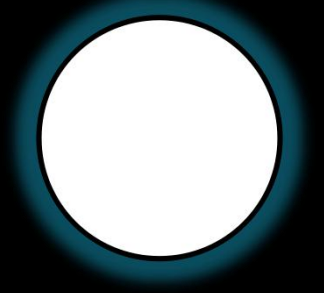
Going by the prevalent situation, we must resolve to re-engineering our Modus Operandi to stay focus on the Goals particularly by evolving measures and dynamic solutions within the ambit of the Corps guidelines and laws.



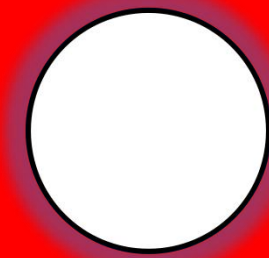
2

**Addressing
critical issues
related to
our Core
expectations**

Administrative



Operations



Main Focus For Deliberations



Crash Involving
FRSC Vehicles

Strange Strikes
on some Staff

Mob Attacks and Rising
Crime Affecting Patrol
Teams

Speed Limiting
Device Issues

Harassment &
Suppression of
Intelligence Operatives

High Level of
Corruption

Persistent
Corrupt Practices

Command and
Control in Field
Commands

Indiscipline
Issues

Non Compliance
with SOP

Concealment of
Information

Marriage Rules
Violations

FRSC & COVID-19
Status Brief

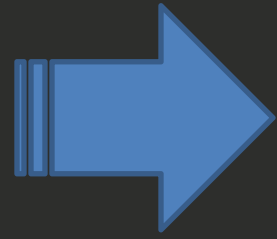
Review of Medical
Board Findings

Posting of Local Govt.
Station Officers



Operational Matters

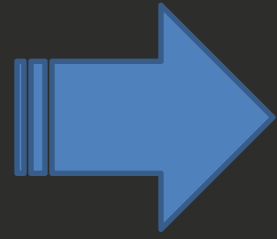




Involvement of FRSC Vehicles in Crashes (January to June, 2020): Some Pictorials - I



The involvement of Lead Agency vehicles in avoidable crashes is not a good leading example at all.

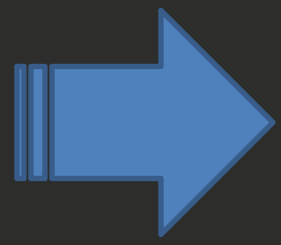


Involvement of FRSC Vehicles in Crashes (January to June, 2020): Some Pictorials - II



Involvement of FRSC Vehicles in Crashes (January to June, 2020): Data

S/N	COMMAND	VEHICLE MAKE	REG NO	DATE OF CRASH	CAUSE	PRESENT STATUS
1	RS 2.2 OGUN	NISSAN P/UP	C01 109 RS	27/1/2020	DGD	REPAIRED
2	RS 2.112, IBEJU LEKKI REFINERY UNIT	FIAT P/UP	C01 91 RS	27/04/2020		GROUNDED
3	RS 2.23 A IBAFO OUTPOST	IVM P/UP	A01 921 RS	10/05/2020		REPAIRED
4	RS 3.2 GOMBE SECTOR	PGT 301 ACCESS	A01 775 RS	05/05/2020		GROUNDED
5	RS 11.17: IWO UNIT	IVM P/UP	C01 88 RS	08/02/2020		REPAIRED
6	RS 11.21 A AJEBANDELE OUTPOST	IVM P/UP	A01 884 RS	18/05/2020		GROUNDED
7	RS 11.22 OWO	TYT HILUX	A01 584 RS	28/1/2020	DGD	REPAIRED
8	RS11.32:OLUYOLE UNIT COMMAND	TYT HILUX	A01 710 RS	05/07/2020		UNDERGOING REPAIRS
9	RS 11.2 ONDO SECTOR	YAMAHA BIKE	B01 219 RS	29/6/2020		REPAIRED



Strange Strikes on some Staff



Reports of Lightning/
Thunder strikes on
some Patrol Team
members in Ogun and
Irukekpen calls for
proper education of
Staff on the
development to
improve their safety

Mob Attacks and Rising Crime Affecting Patrol Teams



S/N	Type of Attack / Incidence	Cases
1	Kidnapping	3
2	Abduction	4
3	Assault	10
4	Police Assault	2
5	Knock Down	34
6	Armed Robbery	4
7	Rape	1

- *Patrol Operatives should avoid using their bodies as shields to stop vehicles.*

Latest Trending Issues on Speed Limiting Device (SLD) Enforcement

The Corps campaign on fatality reduction through mandatory SLD installation and enforcement has not been progressively successful.



However, recent reports of the collection of ₦ 15,000 – ₦ 20,000 by Field Commands as a pre-condition is a negative development.

Use of Reflective Jackets to Cover Name Tags



The use of reflective jackets during operations should be checked by Commanding Officers as some Staff hide under that pretext for illegalities.

Fake Number Plates in Circulation

- There are several Fake Vehicle Number Plates in circulation.
- Prominent of these are the PJHR Number Plates.
- Field Commands should accord stamping this development immediately



Motorized Patrol and Visibility of Patrol Teams

Field Commands should initiate and ensure that Motorized patrol operations to improve visibility in the respect domains of operations.





Admin and Related Matters



Poor Command and Control in Field Commands

Swift decline in Command & Control in Field Commands is manifesting in many other forms inimical to organizational growth.



General Indiscipline and Lifestyles

The resolve to taking the laws into one's hands without following the operational guidelines has led to cases of:

- Incivility
 - Refusal to obey Lawful Orders
-
- *There is therefore need to expedite awareness on self control, crisis management and the need to direct cases to appropriate authorities (Police).*



General Indiscipline and Lifestyles – 2/2

- *The following lifestyles are rearing up fast in Field Commands. It should be eradicated without delay.*

1

- *Malingering*

4

- *Delay in Report Rendition*

2

- *Idling and Fraud Perpetration*

5

- *Over-Socialization*

3

- *Rumour Mongering*

Wearing Cardigan on Uniform

**Management frowns
at the inappropriate
wearing of
Cardigans on
Uniform especially
as it covers their
names and PIN**

Data Falsification

Falsified and inconsistent data forwarded from Field Commands are injurious to planning.

These discoveries are indicative that supervision is very poor.

Henceforth, all data must be harmonized with that of the Nigeria Police Force.



High Cases of Corruption and Corrupt Tendencies



**Report of
High Level of
Corruption by
Commanding
Officers**



**Persistent
Corrupt Practices
by Patrol Teams
adopting special
tactics in bribe
collection**



**Systemic
corruption in
the offices and
collusion with
Auditor and
Accountants**

Harassment of Intelligence Operatives by Senior Officers and Commanding Officers

- It has been noticed that some Intelligence Operatives at the Field Commands are harassed by some Senior Officers in RSHQ and Commanding Officers in Field Commands to shield defaulting Staff.

The contributions of the Corps in line with Governments effort on containing the spread of COVID-19 has been enormous:

- *Production of customized Face Masks.*
- *Supply of Ambulances to the PTF, Kano and Nasarawa State Governments.*
- *Public Enlightenment through NTR (107.1 FM)*
- *Enforcement of In-Vehicle Social Distancing & overloading.*
- *Deployment of Paramedics.*
- *Distribution of P-P-E and Hand Sanitizers.*



In relieving the burden brought about by the COVID- 19 pandemic, RCAs have been earmarked for Staff to cushion the effect.

It is therefore, the responsibility of Commanding Officers to ensure EQUITABLE distribution of RCAs to deserving Staff under them especially those who worked during the period.

**The FRSC Medical Board
viewed its findings based
on reports from its sitting
in Ibadan, Enugu and Jos**



Review of Medical Board Findings – 2/4

Summary of Medical Board Findings at the 3 Centres

Description	Ibadan	Enugu	Jos	Total
No. Invited	76	57	66	199
No. Present	65	49	46	160
No. Absent	11	8	20	39

Review of Medical Board Findings – 3/4

Recommendations of the Medical Board based on its Findings at the 3 Centres

Description	Number
Discharged from FRSC Medical Board	71
Transfer / Posting	6
Further Medical Treatment	39
Retirement on medical ground	18
Financial assistance	13
To be subjected to monitoring	18

Review of Medical Board Findings – 4/4

Grading of the Cases

Cases	Ibadan	Enugu	Jos	Total
RTC	39	13	14	66
Diabetes	5	5	9	19
HBP / Stroke	15	13	8	36
Tuberculosis	0	0	5	5
Arthritis	8	0	5	13
Other Cases	20	0	0	20

Posting of Local Government Station Officers and their Assistants

The modalities for the Deployment of Station Officers to Local Government Stations have been finalized with the following roles being expected:

Duties and responsibilities

Data collection
(RTC, NDL, NP,
RTSSS,
Hospital
follow-up)

Information
reconciliation
with the Police
and other
agencies

Public enlightenment
and dissemination of
contemporary
development in FRSC
as relate to public
good.

Intelligence
sharing with
mother
Commands

Public aspirations
and expectations,
including FRSC
performance
information
feedback.

- *Commanding Officers are expected to support this idea to yield the desired result.*

Violations on Marriage Regulations

There are reports of violations on the Corps Policy regarding mandatory waiting period on Marriage for New Staff (**both Males & Females**)

**2
Years**

- *Staff found culpable and accomplice Commanding Officers will be sanctioned accordingly.*





Concealment of Information on Staff

Management's displeasure on the subject of concealment of information on staff has been emphasized at every fora to convey the disadvantages and consequences on the Staff, Commanding Officer and the Corps.



Health Status



Abscondment



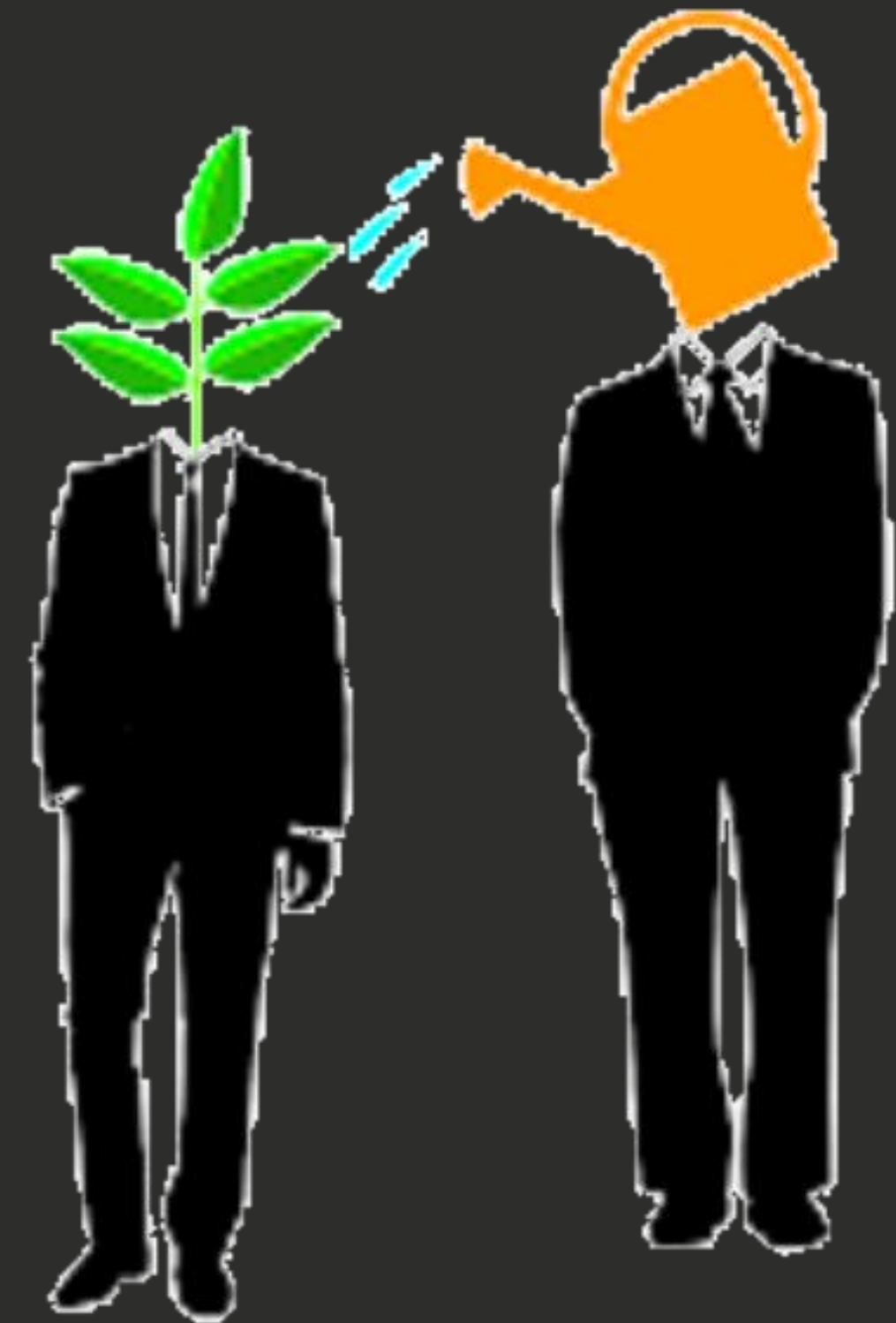
Desertion



Criminality

Mentorship

- One of the ways to sustain the legacies of good leadership in the Corps is through “Mentorship”
- Commanding Officers at all levels are enjoined to be worthy “Role Models” .



Non-Compliance with the Corps SOP

- **There are reports of misalignment of actions by Field Command on the Standard Operating Procedure of the Corps.**

These variations, often result to outcomes that are counter-productive or costly.

Pension and Insurance – 1/5

- Commanding Officers are to encourage Next Of Kin (NOK) of the deceased FRSC Staff on the need to process their death in service as soon as burial cost is paid to avoid refusal of claims by the Insurance Company and for early documentation with PFA.
- ***The Corps operates three (3) Insurance Schemes***

Group Life Insurance

Group Personal Accident Insurance

Motor Vehicle Insurance

Pension and Insurance – 2/5

List of Staff Awaiting Documents on GPA by Commands in 2019

S/No	Command	Number of Staff Awaiting Documentation
1	RSHQ	6
2	RS 1HQ	5
3	RS 2HQ	4
4	RS 5HQ	1
5	RS 6HQ	4
6	RS 7HQ	3
7	RS 12HQ	1

Pension and Insurance – 3/5

List of Commands Yet to Forward Supporting Documents For RTC on Vehicles From 2019 - 2020

S/N	VEHICLE REG. NO.	COMMAND	DATE OF RTC	STATUS
1	A0 104 RS	RS3.1 ADAMAWA	06/05/2019	Expecting completed claim form, pictures, estimate of repairs and driver's license
2	A0 134 RS	RS3.2 GOMBE	06/05/2019	Expecting completed claim form, pictures, estimate of repairs and driver's license
3	A0 870 RS	RS5.12 BENUE	24/02/2019	Expecting completed claim form, pictures, estimate of repairs and driver's license
4	HQ 34 RS	RSHQ, ABUJA	24/10/2019	Expecting completed claim form, pictures, estimate of repairs and driver's license

Pension and Insurance – 4/5

List of Commands Yet to Forward Supporting Documents For RTC on Vehicles From 2019 - 2020

S/N	VEHICLE REG. NO.	COMMAND	DATE OF RTC	STATUS
5	PILOT-01A	RS2.110 AIRPORT LAGOS	29/11/2019	Expecting completed claim form, pictures, estimate of repairs and driver's license
6	A01 91 RS	RS2.112 DANGOTE, LAGOS	27/04/2020	Expecting completed claim form, pictures, estimate of repairs and driver's license
7	A01 710RS	RS11.32 OLUYOLE	07/05/2020	Awaiting estimate of repairs
8	A01 921RS	RS2.23 MOWE	10/05/2020	Expecting completed claim form, pictures, estimate of repairs and driver's license
9	A01 774RS	RS3.2 GOMBE	22/04/2020	Expecting completed claim form, pictures, estimate of repairs and driver's license

Pension and Insurance – 5/5

List of Commands Yet to Forward Supporting Documents For RTC on Vehicles From 2019 - 2020

S/N	VEHICLE REG. NO.	COMMAND	DATE OF RTC	STATUS
10	C0 17RS	RS2.18 IBA	15/02/2020	Expecting completed claim form, pictures, estimate of repairs and driver's license
11	21 03RS	RSHQ, ABUJA	03/07/2020	Expecting completed claim form, pictures, estimate of repairs and driver's license
12	C0 109RS	RS9.2 EBOYIN	30/07/2020	Expecting completed claim form, pictures, estimate of repairs and driver's license
13	C01 109RS	RS2.2 OGUN	27/01/2020	Expecting completed claim form, pictures, estimate of repairs and driver's license
14	A01 584RS	RS11.22 OWO	28/01/2020	Expecting completed claim form, pictures, estimate of repairs and driver's license

Moving Forward



How Do We Move On....

1

Stay Focused
on the Goals

2

Stir up a desire
for greater
achievements
without re-
inventing the
wheels

3

Encourage
Digitalization
and paperless
administration
to promote
contactless
meetings

4

Commanding
Officers should
encourage Staff
on improving
their health and
career
progression

Effective Adaptation to the New Normal



Effective Adaptation to the New Normal

With the new “Normal” affecting our activities directly or indirectly, Commanding Officers are encouraged to:

Adopt the use of virtual platforms (Zoom, Go To Meetings, etc) to host their meetings.

Adhere strictly to NCDC guidelines on COVID-19 prevention.

Infuse high level of maintenance to our facilities especially the new office buildings.

Conclusion



Conclusion

Going by the statement that

“issues half-discussed are half solved”,

we are therefore, left with nothing but to be focused in order to actualize the Goals for the year in the face of the present COVID-19 pandemic and its associated challenges.



**Note that Achieving
the 2020 Corporate
Goals
has to do With
You**

THANK YOU

Phone Only



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